

COMMISSIONERS' 2018 BUDGET GOALS

PURPOSE: To guide the development of the preliminary 2018 County Budget. This document serves to supplement the broader goals articulated in the county's finance and strategic planning policies for the upcoming fiscal year.

APPLICABILITY: This document will be referenced by the County Budget Officer and all Offices and Departments throughout the budget development process.

1. OVERALL:

- Balanced Budget (Do not exceed projected income plus 2017 end balance)
- Ending Balance of each fund will support 1st quarter operations
- Establish Contingency and Stability Funds separate from carry over fund balances
- Develop 2019/2020 revenue and expense projections

2. PERSONNEL

- FTEs
 - Impact of funding approved structure (Deputy CM (Admin), PIO, Compliance, etc)
 - Identify Impact of other additional Office/Department requirements
 - Priorities
 - Critical Statutory Functions
 - Create depth in Key Areas/Eliminate "single points of failure"
 - Increase key service capacities
- Pay & Benefits
 - Examine potential to provide raises (2-5% level) - Impacts?
 - Examine potential to provide flexibility in benefits (i.e. increase retirement contributions for those not using county medical coverage, etc.)
 - Examine costs to return portions of county to 40 hours and/or 5-day work weeks

3. EFFICIENCIES

- Outsourcing
 - Weed Control
 - Mowing
 - Temp Manpower for Summer Maintenance
 - Others?
- Equipment Purchases/Leases
 - One-time purchases with ROE of 1 to 2 years
 - Impact of Countywide accounting/payables system

4. CAPITAL INVESTMENT

- Priority to maintaining current taxpayer investments (Roads/Buildings)
- Impact of increased funding to support Fairgrounds Master Plan
- Impact of repair/replace of Simla R&B Shop
- Examine Bonding Potential of Funding Streams (known and anticipated)

5. POLICY CHANGES

- Investment policy
 - Risk Levels
 - Use of Investment Returns (reinvestment vs. operational expansion)