

Date Posted: 3/2/16
Department: Road and Bridge
Job Title: Mechanic
Salary: \$18.16 - \$24.46/hour
Applications accepted until: 3/17/16
Elbert County is an Equal Opportunity Employer
If interested, please submit application and resume to:
Elbert County Government
215 Comanche St., PO Box 7, Kiowa, Colorado 80117
Or email: dianna.hiatt@elbertcounty-co.gov
For more information, please call 303-621-3150



ROAD AND BRIDGE MECHANIC (Kiowa Shop)

Department: Public Works
Approved: March 2016

Salary: \$18.16-\$24.46/hour
FLSA: Non-Exempt

DEFINITION OF WORK:

This is a safety sensitive position exercising a high degree of discretion, trust and confidence performing repairs and maintenance on the County fleet of equipment. Responsibilities include participation in field activities when necessary, performance of a variety of tasks such as scheduling, ordering parts and performing safety inspections. This position requires a high level of problem solving ability as well as initiative, ability and willingness to work a majority of the time without direct supervision. Persons in this position use independent discretion and judgment within established organization policies and procedures.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

(The following examples are illustrative only and are not intended to be all-inclusive.)

- Performs routine and complex maintenance and repair on vehicles and equipment, body repair and painting
- Inspects defective and malfunctioning equipment and performs diagnostic tests using engine and charging system analyzers, pressure gauges and other equipment
- Tests hydraulic repairs on pumps, motors, hoses and valves
- Dismantles and overhauls internal combustion engines, pumps, auxiliary equipment, generators, compressors, clutches and transmissions
- Performs service calls in the field
- Performs electric and acetylene welding and fabrication
- Diagnose and repairs electrical system
- May recommend repair by a primary repair facility when necessary
- Reports for off duty work for emergency operations for Public Health, Safety and Welfare
- Other duties as assigned

EDUCATION, EXPERIENCE AND CERTIFICATIONS

Education: High School Diploma, GED or Equivalent

Experience: Four years of auto/diesel mechanical experience

- Ability to read and interpret documents such as safety rules, operating/maintenance instructions and procedure manuals
- A valid State of Colorado Class "A" driver's license will be required for those employees operating heavy equipment as defined by the Department of Transportation
- Possess and maintain ASE Certifications as required
- Understanding of computer controlled engine systems
- Pre-employment physical and substance abuse test

WORKING CONDITIONS:

Work Environment: Work is generally scheduled Monday through Thursday and involves on-call duty which requires working some weekends and holidays. Travel by vehicle is required to reach work sites. Incumbent is exposed to the following environmental factors: year-round outdoor weather conditions, work near moving mechanical parts, work in or near moving traffic, fumes or airborne particles, toxic or caustic chemicals and vibration.

Physical Activities:

Grade Scale: At All Times/Frequently/Occasionally/Never

Driving:	Frequently
Balancing:	Frequently
Bending/Stooping:	Frequently
Twisting:	Frequently
Squatting/Crouching:	Frequently
Kneeling:	Frequently
Crawling:	Frequently
Climbing Stairs:	Occasionally
Climbing Ladders:	Occasionally
Reaching at Shoulder Level:	Frequently
Reaching Below Shoulder Level:	Frequently
Reaching Above Shoulder Level:	Frequently
Standing/Walking:	Frequently
Lifting: 0-100 lbs	
Carrying: 0-100 lbs	
Push/Pull: 0-100 lbs	

Employee will have an initial 90-day review to evaluate job understanding, experience and performance followed by annual evaluations.