

Date Posted: 10/31/18

Applications accepted until: 11/12/18

**Elbert County is an Equal Opportunity Employer**

If interested, please submit application and resume to:

Elbert County Human Resources Department

PO Box 7, 215 Comanche St., Kiowa, CO 80117

Email: dianna.hiatt@elbertcounty-co.gov

For more information, please call 303-621-3150



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## Road and Bridge Construction Crew

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Department: Public Works

Approved: October 2018

Salary: \$2,964/month (\$19.00/hour)

FLSA: Non-Exempt

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### **DEFINITION OF WORK:**

The Construction Crew is a safety sensitive position exercising a high degree of discretion, trust and confidence operating County equipment and performing substantial manual labor. Duties include driving trucks to haul material and equipment to job sites.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

*(The following examples are illustrative only and are not intended to be all-inclusive.)*

- Works with Construction/Drainage Crew on Road and Bridge projects. Duties include:
  - Asphalt pot hole patching, crack sealing and brooming
  - Cattle guard installation, cleaning and repair
  - Culvert installation, cleaning and repair
  - Fence installation and repair
  - Flagging/traffic control
  - Sign installation and/or repair
  - Ditch mowing, weed spraying, seeding, erosion control and cleaning
  - Tree removal and trimming
  - Collecting debris along county roads
  - Operating various types of CDL vehicles; including moving equipment
  - Washing, cleaning, greasing and servicing equipment
- May assist in others areas that include:
  - Setting up and tearing down snow equipment
  - Performing snow removal operations
  - Helping in shop, running parts
  - Performing minor maintenance of equipment to include daily inspections
- Operates various types of CDL vehicles
- Making continuous judgements on safety, capacity of equipment and plowing precautions
- Reporting for off duty work for emergency operations for public health, safety and welfare
- Performing other duties as required or assigned

**QUALIFICATIONS**

Education: High School Diploma or Equivalent

Experience:

- Generally a high school diploma or equivalent and one year of responsible roadway maintenance experience;
- Valid State of Colorado Class A driver’s license with acceptable motor vehicle record;
- Must receive acceptable background check;
- This is a safety sensitive position that may be subject to random drug testing.

**WORKING CONDITIONS:**

Work Environment: Work is generally scheduled Monday through Thursday 6:30 a.m. – 4:00 p.m. and involves on-call duty which requires working some weekends and holidays. Travel by vehicle is required to reach work sites. Incumbent is exposed to the following environmental factors: year-round outdoor weather conditions; work near moving mechanical parts; work in or near moving traffic, fumes or airborne particles; toxic or caustic chemicals and vibration.

Physical Activities:

Grade Scale: At All Times/Frequently/Occasionally/Never

Driving:	Frequently
Balancing:	Occasionally
Bending/Stooping:	Frequently
Twisting:	Frequently
Squatting/Crouching:	Frequently
Kneeling:	Frequently
Crawling:	Occasionally
Climbing Stairs:	Occasionally
Climbing Ladders:	Occasionally
Reaching at Shoulder Level:	Frequently
Reaching Below Shoulder Level:	Frequently
Reaching Above Shoulder Level:	Frequently
Standing/Walking:	Frequently
Lifting:	1 lb. minimum/100 lbs. maximum
Carrying:	1 lb. minimum/100 lbs. maximum
Push/Pull:	1 lb. minimum/100 lbs. maximum