

Date Posted: 5/1/18

Applications accepted until: Filled

Elbert County is an Equal Opportunity Employer

If interested, please submit application and resume to:

Elbert County Human Resources Department

PO Box 7, 215 Comanche St., Kiowa, CO 80117

Online submittal or email: dianna.hiatt@elbertcounty-co.gov

For more information, please call 303-621-3150



ROAD GRADER OPERATOR

Department: Public Works

Salary: \$3,120/month (\$20.00/hour)

Approved: April 2018

FLSA: Non-Exempt

DEFINITION OF WORK

The Road Grader Operator is a safety sensitive position exercising a high degree of discretion, trust and confidence performing maintenance and repair on County roads. This position requires a high level of problem solving ability as well as initiative, ability and willingness to work a majority of the time without direct supervision. Persons in this position use independent discretion and judgment within established organization policies and procedures.

ESSENTIAL DUTIES AND RESPONSIBILITIES

(The following examples are illustrative only and are not intended to be all-inclusive.)

- Operates a road grader in the heavy equipment classification and various types of equipment to maintain County gravel roads;
- Spreads gravel across road surface to fill holes and maintain proper road crown;
- Shapes and restructure road shoulders;
- Shoulders up gravel to asphalt to maintain required slope and width of road shoulder;
- Maintains ditches to insure proper drainage;
- Plows snow, must be available for on-call work;
- Inspects and repairs roads damaged from rain and erosion;
- Minor maintenance of equipment to include daily inspections;
- Must be available for on call work in emergency operations for public health, safety and welfare;
- Operates various types of CDL equipment;
- Other duties as assigned.

EDUCATION, EXPERIENCE AND CERTIFICATIONS

- Generally a high school diploma or GED supplemented by one year of progressively responsible roadway maintenance experience;
- Valid State of Colorado Class A driver's license with air brake, manual transmission and tanker endorsement is required or must be obtained within 90 days of employment;
- Must have acceptable motor vehicle record;
- Must receive acceptable background check;
- This is a safety sensitive position that is subject to random drug testing.

WORK REQUIREMENTS

Work is generally scheduled Monday through Thursday 6:30 a.m. to 4:00 p.m. and involves on-call duty which requires working some weekends and holidays. Travel by vehicle is required to reach work sites. Incumbent is exposed to the following environmental factors: year-round outdoor weather conditions; work near moving mechanical parts; work in or near moving traffic, fumes or airborne particles; toxic or caustic chemicals and vibration.

Physical Activities:

Driving:	Frequently	Climbing Stairs:	Frequently
Balancing:	Frequently	Climbing Ladders:	Occasionally
Bending/Stooping:	Frequently	Reaching at Shoulder Level:	Frequently
Twisting:	Frequently	Reaching Below Shoulder Level:	Frequently
Squatting/Crouching:	Frequently	Reaching Above Shoulder Level:	Frequently
Kneeling:	Frequently	Standing/Walking:	Frequently
Crawling:	Frequently		
Lifting:	1 lb Minimum/100 lbs Maximum		
Carrying:	1 lb Minimum/100 lbs Maximum		
Push/Pull:	1 lb Minimum/100 lbs Maximum		