

Date Posted: 4/12/18

Applications accepted until: 4/30/18

**Elbert County is an Equal Opportunity Employer**

If interested, please submit application and resume to:

Elbert County Human Resources Department

PO Box 7, 215 Comanche St., Kiowa, CO 80117

Or email: dianna.hiatt@elbertcounty-co.gov

For more information, please call 303-621-3150



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## ROAD GRADER OPERATOR

Department: Public Works

Salary: \$3,120/month (\$20.00/hour)

Approved: April 2018

FLSA: Non-Exempt

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### DEFINITION OF WORK

The Road Grader Operator is a safety sensitive position exercising a high degree of discretion, trust and confidence performing maintenance and repair on County roads. This position requires a high level of problem solving ability as well as initiative, ability and willingness to work a majority of the time without direct supervision. Persons in this position use independent discretion and judgment within established organization policies and procedures.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

*(The following examples are illustrative only and are not intended to be all-inclusive.)*

- Operates a road grader in the heavy equipment classification and various types of equipment to maintain County gravel roads;
- Spreads gravel across road surface to fill holes and maintain proper road crown;
- Shapes and restructure road shoulders;
- Shoulders up gravel to asphalt to maintain required slope and width of road shoulder;
- Maintains ditches to insure proper drainage;
- Plows snow, must be available for on-call work;
- Inspects and repairs roads damaged from rain and erosion;
- Minor maintenance of equipment to include daily inspections;
- Must be available for on call work in emergency operations for public health, safety and welfare;
- Operates various types of CDL equipment;
- Other duties as assigned.

### EDUCATION, EXPERIENCE AND CERTIFICATIONS

- Generally a high school diploma or GED supplemented by one year of progressively responsible roadway maintenance experience;
- Valid State of Colorado Class A driver's license with air brake, manual transmission and tanker endorsement is required or must be obtained within 90 days of employment;
- Must have acceptable motor vehicle record;
- Must receive acceptable background check;
- This is a safety sensitive position that is subject to random drug testing.

**WORK REQUIREMENTS**

Work is generally scheduled Monday through Thursday 6:30 a.m. to 4:00 p.m. and involves on-call duty which requires working some weekends and holidays. Travel by vehicle is required to reach work sites. Incumbent is exposed to the following environmental factors: year-round outdoor weather conditions; work near moving mechanical parts; work in or near moving traffic, fumes or airborne particles; toxic or caustic chemicals and vibration.

Physical Activities:

Grade Scale:	Frequently/Occasionally/Never		
Driving:	Frequently	Climbing Stairs:	Frequently
Balancing:	Frequently	Climbing Ladders:	Occasionally
Bending/Stooping:	Frequently	Reaching at Shoulder Level:	Frequently
Twisting:	Frequently	Reaching Below Shoulder Level:	Frequently
Squatting/Crouching:	Frequently	Reaching Above Shoulder Level:	Frequently
Kneeling:	Frequently	Standing/Walking:	Frequently
Crawling:	Frequently		
Lifting:	1 lb Minimum/100 lbs Maximum		
Carrying:	1 lb Minimum/100 lbs Maximum		
Push/Pull:	1 lb Minimum/100 lbs Maximum		