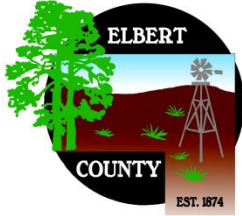


Date Posted: 4/11/17  
Applications accepted until: 4/25/17  
Department: Road and Bridge  
Job Title: Road Grader/Equipment Operator  
Salary: \$18.16/hour Monday-Thursday (36 hours/week)  
**Elbert County is an Equal Opportunity Employer**  
If interested, please submit application and resume to:  
Elbert County Government  
215 Comanche St., PO Box 7, Kiowa, Colorado 80117  
Or email: dianna.hiatt@elbertcounty-co.gov  
For more information, please call 303-621-3150



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## ROAD GRADER/EQUIPMENT OPERATOR

Department: Public Works  
Approved: June 2016

Salary: \$18.16/hour  
FLSA: Non-Exempt

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### DEFINITION OF WORK

The Road Grader/Equipment Operator is a safety sensitive position exercising a high degree of discretion, trust and confidence performing maintenance and repair on County roads. This position requires a high level of problem solving ability as well as initiative, ability and willingness to work a majority of the time without direct supervision. Persons in this position use independent discretion and judgment within established organization policies and procedures.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

*(The following examples are illustrative only and are not intended to be all-inclusive.)*

- Operates a road grader in the heavy equipment classification and various types of equipment to maintain County gravel roads
- Spread gravel across road surface to fill holes and maintain proper road crown
- Shape and restructure road shoulders
- Shoulder up gravel to asphalt to maintain required slope and width of road shoulder
- Maintain ditches to insure proper drainage
- Plow snow, must be available for on-call work
- Inspect and repair roads damaged from rain and erosion
- Minor maintenance of equipment to include daily inspections
- Must be available for on call work in emergency operations for public health, safety and welfare
- Operates various types of CDL equipment
- Other duties as assigned

### EDUCATION, EXPERIENCE AND CERTIFICATIONS

- Generally a high school diploma or GED supplemented by one year of progressively responsible roadway maintenance experience
- A valid State of Colorado Class A driver's license is required
- Pre-employment physical and substance abuse test

**PHYSICAL REQUIREMENTS/WORKING CONDITIONS**

Work Environment: Work is generally scheduled Monday through Thursday 6:30 a.m. to 4:00 p.m. and involves on-call duty requiring working some weekends and holidays. Travel by vehicle is required to reach work sites. Incumbent is exposed to the following environmental factors: year-round outdoor weather conditions, work near moving mechanical parts, work in or near moving traffic, fumes or airborne particles, toxic or caustic chemicals and vibration.

Physical Activities:

Driving:	Frequently
Balancing:	Frequently
Bending/Stooping:	Frequently
Twisting:	Frequently
Squatting/Crouching:	Frequently
Kneeling:	Frequently
Crawling:	Frequently
Climbing Stairs:	Frequently
Climbing Ladders:	Occasionally
Reaching at Shoulder Level:	Frequently
Reaching Below Shoulder Level:	Frequently
Reaching Above Shoulder Level:	Frequently
Standing/Walking:	Frequently
Lifting: 0-100 lbs	
Carrying: 0-100 lbs	
Push/Pull: 0-100 lbs	