

Date Posted: 6/9/16
Department: Road and Bridge
Job Title: Road Grader/Equipment Operator
Salary: \$18.16/hour
Applications accepted until: 6/20/16
Elbert County is an Equal Opportunity Employer
If interested, please submit application and resume to:
Elbert County Government
215 Comanche St., PO Box 7, Kiowa, Colorado 80117
Or email: dianna.hiatt@elbertcounty-co.gov
For more information, please call 303-621-3150



ROAD GRADER/EQUIPMENT OPERATOR

Department: Public Works
Approved: June 2016

Salary: \$18.16/hour
FLSA: Non-Exempt

DEFINITION OF WORK

The Road Grader/Equipment Operator is a safety sensitive position exercising a high degree of discretion, trust and confidence performing maintenance and repair on County roads. This position requires a high level of problem solving ability as well as initiative, ability and willingness to work a majority of the time without direct supervision. Persons in this position use independent discretion and judgment within established organization policies and procedures.

ESSENTIAL DUTIES AND RESPONSIBILITIES

(The following examples are illustrative only and are not intended to be all-inclusive.)

- Operates a road grader in the heavy equipment classification and various types of equipment to maintain County gravel roads
- Spread gravel across road surface to fill holes and maintain proper road crown
- Shape and restructure road shoulders
- Shoulder up gravel to asphalt to maintain required slope and width of road shoulder
- Maintain ditches to insure proper drainage
- Plow snow, must be available for on-call work
- Inspect and repair roads damaged from rain and erosion
- Minor maintenance of equipment to include daily inspections
- Must be available for on call work in emergency operations for public health, safety and welfare
- Operates various types of CDL equipment
- Other duties as assigned

EDUCATION, EXPERIENCE AND CERTIFICATIONS

- Generally a high school diploma or GED supplemented by one year of progressively responsible roadway maintenance experience
- A valid State of Colorado Class A driver's license is required
- Pre-employment physical and substance abuse test

PHYSICAL REQUIREMENTS/WORKING CONDITIONS

Work Environment: Work is generally scheduled Monday through Thursday 6:30 a.m. to 4:00 p.m. and involves on-call duty requiring working some weekends and holidays. Travel by vehicle is required to reach work sites. Incumbent is exposed to the following environmental factors: year-round outdoor weather conditions, work near moving mechanical parts, work in or near moving traffic, fumes or airborne particles, toxic or caustic chemicals and vibration.

Physical Activities:

Driving:	Frequently
Balancing:	Frequently
Bending/Stooping:	Frequently
Twisting:	Frequently
Squatting/Crouching:	Frequently
Kneeling:	Frequently
Crawling:	Frequently
Climbing Stairs:	Frequently
Climbing Ladders:	Occasionally
Reaching at Shoulder Level:	Frequently
Reaching Below Shoulder Level:	Frequently
Reaching Above Shoulder Level:	Frequently
Standing/Walking:	Frequently
Lifting: 0-100 lbs	
Carrying: 0-100 lbs	
Push/Pull: 0-100 lbs	