

Date Posted: 9/21/17

Applications accepted until: 10/16/17

Elbert County is an Equal Opportunity Employer

If interested, please submit application and resume to:

Elbert County Human Resources Department

PO Box 7, 215 Comanche St., Kiowa, CO 80117

Or email: dianna.hiatt@elbertcounty-co.gov

For more information, please call 303-621-3150



ROAD GRADER OPERATOR

Department: Public Works

Salary: \$2,832.96/month (\$18.16/hour)

Approved: October 2017

FLSA: Non-Exempt

DEFINITION OF WORK

The Blade Operator is a safety sensitive position exercising a high degree of discretion, trust and confidence performing maintenance and repair on County roads. This position requires a high level of problem solving ability as well as initiative, ability and willingness to work a majority of the time without direct supervision. Persons in this position use independent discretion and judgment within established organization policies and procedures.

ESSENTIAL DUTIES AND RESPONSIBILITIES

(The following examples are illustrative only and are not intended to be all-inclusive.)

- Operates a road grader in the heavy equipment classification and various types of equipment to maintain County gravel roads
- Spread gravel across road surface to fill holes and maintain proper road crown
- Shape and restructure road shoulders
- Shoulder up gravel to asphalt to maintain required slope and width of road shoulder
- Maintain ditches to insure proper drainage
- Plow snow, must be available for on-call work
- Inspect and repair roads damaged from rain and erosion
- Minor maintenance of equipment to include daily inspections
- Must be available for on call work in emergency operations for public health, safety and welfare
- Operates various types of CDL equipment
- Other duties as assigned

EDUCATION, EXPERIENCE AND CERTIFICATIONS

- Generally a high school diploma or GED supplemented by one year of progressively responsible roadway maintenance experience
- Valid State of Colorado Class "A" driver's license with acceptable motor vehicle record
- Must receive acceptable background check
- This is a safety sensitive position that is subject to random drug testing

WORK REQUIREMENTS

Work is generally scheduled Monday through Thursday 6:30 a.m. to 4:00 p.m. and involves on-call duty which requires working some weekends and holidays. Travel by vehicle is required to reach work sites. Incumbent is exposed to the following environmental factors: year-round outdoor weather conditions; work near moving mechanical parts; work in or near moving traffic, fumes or airborne particles; toxic or caustic chemicals and vibration.

Physical Activities:

Grade Scale:	Frequently/Occasionally/Never		
Driving:	Frequently	Climbing Stairs:	Frequently
Balancing:	Frequently	Climbing Ladders:	Occasionally
Bending/Stooping:	Frequently	Reaching at Shoulder Level:	Frequently
Twisting:	Frequently	Reaching Below Shoulder Level:	Frequently
Squatting/Crouching:	Frequently	Reaching Above Shoulder Level:	Frequently
Kneeling:	Frequently	Standing/Walking:	Frequently
Crawling:	Frequently		
Lifting:	1 lb Minimum/100 lbs Maximum		
Carrying:	1 lb Minimum/100 lbs Maximum		
Push/Pull:	1 lb Minimum/100 lbs Maximum		