

Date Posted: 11/21/17

Applications accepted until: 12/4/17

**Elbert County is an Equal Opportunity Employer**

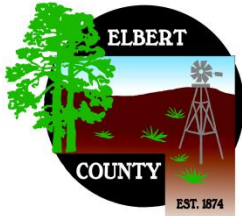
If interested, please submit application and resume to:

Elbert County Human Resources Department

215 Comanche St., PO Box 7, Kiowa, Colorado 80117

Or email: [dianna.hiatt@elbertcounty-co.gov](mailto:dianna.hiatt@elbertcounty-co.gov)

For more information, please call 303-621-3150



---

## TRUCK DRIVER/EQUIPMENT OPERATOR

---

Department: Road and Bridge

Salary: \$2,832.96/Month (\$18.16/hour)

Approved: October 2017

FLSA: Non-Exempt

---

### DEFINITION OF WORK

The Truck Driver is a safety sensitive position exercising a high degree of discretion, trust and confidence operating County vehicles in the heavy equipment classification including hauling material and equipment to maintain County roads. This position requires initiative, ability and willingness to work a majority of the time without direct supervision. Persons in this position use independent discretion and judgment within established organization policies and procedures.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

*(The following examples are illustrative only and are not intended to be all-inclusive.)*

- Operates various types of CDL vehicles
- Performs snow removal operations
- Collects debris along county roads
- Makes continuous judgements on safety, capacity of equipment and plowing precautions
- Reports for off duty work for emergency operations for public health, safety and welfare
- Performs minor maintenance of equipment to include daily inspections
- May assist in other areas of Road and Bridge that includes:
  - Moving equipment
  - Asphalt pot hole patching, crack sealing and brooming
  - Cattle guard install, cleaning and repair
  - Culvert install, cleaning and repair
  - Fence install or repair
  - Flagging/traffic control
  - Sign install or repair
  - Wash, clean, grease and service equipment
  - Help in shop, run parts
  - All aspects of snow removal
  - Set up and tear down snow equipment
  - Ditch mowing, weed spraying, seeding, erosion control and cleaning
  - Tree removal and trimming
- Performs other duties as required or assigned

**QUALIFICATION & SKILLS**

- Generally a high school diploma or GED supplemented by one year of progressively responsible roadway maintenance experience;
- Valid State of Colorado Class A driver’s license with tanker and air brake endorsement is required; must have acceptable motor vehicle record;
- Must receive acceptable background check;
- This is a safety sensitive position that is subject to random drug testing.

**WORKING CONDITIONS**

Work is generally scheduled Monday through Thursday 6:30 a.m. – 4:00 p.m. and involves on-call duty which requires working some weekends and holidays. Travel by vehicle is required to reach work sites. Incumbent is exposed to the following environmental factors: year-round outdoor weather conditions; work near moving mechanical parts; work in or near moving traffic, fumes or airborne particles; toxic or caustic chemicals and vibration.

Physical Activities:

Grade Scale:	Frequently/Occasionally/Never
Driving:	Frequently
Balancing:	Frequently
Bending/Stooping:	Frequently
Twisting:	Frequently
Squatting/Crouching:	Frequently
Kneeling:	Frequently
Crawling:	Occasionally
Climbing Stairs:	Occasionally
Climbing Ladders:	Occasionally
Reaching at Shoulder Level:	Frequently
Reaching Below Shoulder Level:	Frequently
Reaching Above Shoulder Level:	Frequently
Standing/Walking:	Frequently
Lifting:	1 lb Minimum/100 lbs Maximum
Carrying:	1 lb Minimum/100 lbs Maximum
Push/Pull:	1 lb Minimum/100 lbs Maximum