



**ELBERT COUNTY GOVERNMENT  
BENEFIT PACKAGE 1/1/09 - 12/31/09**

<b>AETNA Health (Emp Pays)</b>	<b>HSA Plan</b>	<b>POS 1000D 80/60</b>	<b>POS 100/80</b>	Health care - 1st of next month following 30-days
Employee	\$0.00	\$0.00	\$151.18	
Employee + Spouse	\$513.73	\$623.84	\$941.32	
Employee + Child(ren)	\$331.49	\$402.66	\$661.18	
Family	\$948.07	\$1,151.27	\$1,609.35	
<b>Delta Dental Plan (Emp Pays)</b>	<b>Lo Option</b>	<b>Hi Option</b>		Dental care - 1st of next month following 30-days
Employee	\$12.41	\$26.95		
Employee + Spouse	\$21.87	\$50.59		
Employee + Child(ren)	\$21.52	\$65.40		
Family	\$33.89	\$101.42		
<b>United HealthCare Vision (Emp Pays)</b>	<b>Plan 4</b>			***** Vision and Optional Insurances Effective -1st of next month following 30 days sign up (allowable time to sign up is within the first 30 days otherwise will have to wait until Benefit fair and with some insurance will have to prove insurability and possible waiting period) *****
Employee	\$8.34			
Employee + Spouse	\$15.86			
Employee + Child(ren)	\$16.62			
Family	\$25.62			
<b>Optional Insurances Available:</b>				
<b>HARTFORD Short Term Disability</b>	Paid by Employee	Premium based on age and salary		
<b>HARTFORD Long Term Disability</b>	Paid by Employee	Premium based on age and salary		
<b>HARTFORD Group Term Life Insurance</b>	Paid by Employee	Premium based on age and salary		
<b>HARTFORD AD&amp;D</b>	Paid by Employee	Premium based on age and salary		
<b>UNUM Supplemental Insurance</b> (Accident, Cancer, Intensive Care, LTD, GTL, and more available)	Paid by Employee	Premium based on age, coverage amount and salary (Broker will meet with each individual if interested.)		
<b>FSA - Flex Spending Account</b>	Healthcare	Withhold from checks per calendar year		
<b>FSA - Flex Spending Account</b>	Dependent care	Withhold from checks per calendar year		
<b>RETIREMENT (401a)</b>	County Mandated / Once you have completed 1 yr. of service your contribution is 4% matched by Elbert County			