



Elbert County Benefits Package

1/1/2010 - 12/31/2010

<u>PPO PLAN A (NO DEDUCTIBLE)</u>	EMPLOYEE PAYS	<u>PPO B500 (\$500 DEDUCTIBLE)</u>	EMPLOYEE PAYS
Employee Only	\$81.80	Employee Only	\$53.80
Employee + Individual	\$659.80	Employee + Individual	\$607.80
Employee + Family	\$940.80	Employee + Family	\$876.80
<u>PPO B 1000 (\$1000 DEDUCTIBLE)</u>		<u>HDHP 2500 (\$2500 DEDUCTIBLE)</u>	
Employee Only	\$0.00	Employee Only	\$0.00
Employee + Individual	\$505.80	Employee + Individual	\$239.80
Employee + Family	\$751.80	Employee + Family	\$424.80
CTSI Dental (open network)	EMPLOYEE PAYS	CTSI Dental (open network)	EMPLOYEE PAYS
<u>LO OPTION</u>		<u>HI OPTION</u>	
Employee Only	\$16.40	Employee Only	\$31.70
Employee + Individual	\$32.85	Employee + Individual	\$63.35
Family	\$42.75	Family	\$82.30
CTSI - VSP	EMPLOYEE PAYS		
Employee Only	\$5.70		
Employee + Individual	\$11.35		
Family	\$14.75		
Mines & Associates (Employee Assistance Program)	No Cost To Employee		
Optional Benefits:			
Supplemental Life Insurance	Paid by Employee	Premium based on age and salary	
Short Term Disability	Paid by Employee	Premium based on age and salary	
Long Term Disability	Paid by Employee	Premium based on age and salary	
AFLAC (Accident Insurance, Cancer Insurance)	Paid by Employee	Premiums vary depending on plan chosen	
Flexible Spending Accounts (Healthcare/Dependent Care)			
Retirement (CCOERA)	County Mandated (Once you have completed one year of service, your contribution amount of 4% is matched by Elbert County)		
Pre-paid Legal	Paid by Employee	Premiums vary depending on plan chosen	
Sick Bank	Employee donates sick time in the amount of 8 hours in order to participate.		
Credit Union Membership Available through Air Academy Federal Credit Union and/or Credit Union of Colorado			